

 PROLACTO LACTICÍNIOS DE SÃO MIGUEL S.A.	WORK HEALTH AND SAFETY POLICY	PRO1001.08
	Integrated Management System (IMS)	Page: 1/2

PROLACTO is dedicated to the production of dairy products and their derivatives, and its policy on health and safety at work is as follows:

EMPLOYEE TOP PRIORITY

We consider our employees as our most valuable asset and we have them as the highest priority, protecting them by ensuring safe and healthy workplaces. We extend this protection to everyone involved in the company daily basis along with the value chain, including suppliers, customers, and the community because we believe that ensuring the safety and health of the people is a fundamental asset to the success and sustainability of our company.

PREVENTION OF OCCUPATIONAL INCIDENTS AND DISEASES

We believe that incidents and diseases as a result of the professional activity can be prevented, so we are committed to avoid injuries, wounds, and any damage to the health by assessing and informing employees of the risks of the tasks associated with their jobs and the corresponding preventive measures that must be taken in order to decrease these risks. We also establish emergency and contingency plans as needed.

RELATIONS WITH EXTERNAL PARTIES

We ensure that everyone enters into our company has the information, training, equipment, and resources necessary to carry out their activity. We consider health and safety management an important factor in our supplier selection. We also involve local emergency services, providing them with all the necessary information about our operational activities.

CONTINUOUS IMPROVEMENT (PROCESS)

As in all areas of our company, we also strive to constantly improve in health and safety areas. The risk assessment of existing/new installations and the incident analysis results respectively in preventive and corrective measures that are aimed to the continuous improvement of the workplaces. We guarantee compliance with the legal requirements applicable to our activity, as well as others voluntarily subscribed by the company, thus assuming a responsible business attitude.

 <p>PROLACTO LACTICÍNIOS DE SÃO MIGUEL S.A.</p>	<p align="center">WORK HEALTH AND SAFETY POLICY</p>	<p align="center">PRO1001.08</p>
	<p align="center">Integrated Management System (IMS)</p>	<p align="center">Page: 2/2</p>

SAFETY IS THE RESPONSIBILITY OF US ALL

Safety covers everyone in our company and depends on everyone's involvement, attitude, and commitment. This means that the role of each employee is crucial. In this sense, we assume the commitment for the employee's consultation and participation. We encourage skills development and guidance by offering task monitoring programs and by positive behavior recognition.

We also encourage leadership in safety. It is the responsibility of everyone to set an example and to help and guide, in order to guarantee compliance with the established safety rules and ensure that our collective commitment to a safe behavior is upheld and accomplished. It is also everyone's responsibility to seek and propose ways to improve processes making sure that the company is safer for everyone.

Pela Prolacto - Lacticínios de São Miguel, S.A.

Lagoa, 14 de junho de 2021

Assinatura



(Oscar Criado del Rey) General Manager

Prolacto Lacticínios de São Miguel, SA. Sede Social: Estrada Regional nº 1 de 1ª, 92, Atalhada, 9560-406 Lagoa. Capital Social 700 000,00 EUR e Contribuinte 512004080



GOVERNO DOS AÇORES



UNIÃO EUROPEIA
Fundo Europeu de Desenvolvimento Regional